

Senior Doctor Employee Survey

Employee Management Resource

Month, Year

Employee name (optional) _____

Below are 10 key areas of business success based on the article “The Ten C’s of Employee Engagement”. Please take some time and answer candidly and confidentially.

1. **CONNECT**- Does [Senior doctor] connect to the company idea that our employees are our most valuable asset? Do you personally experience this connection?
2. **CAREER**- Does [Senior doctor] provide opportunities/knowledge/tools for career advancement and/or learning?
3. **CLARITY**- Has [Senior doctor] kept and communicated a clear vision of the organizational purpose?
4. **CONVEY**- Does [Senior doctor] offer meaningful feedback to you, both positive and negative? Is negative feedback given in a way you can use for your benefit?
5. **CONGRATULATE**- Do you get positive feedback following accomplishment?
6. **CONTRIBUTE**- Do you have regular opportunities to contribute to the success of others? Of the company?
7. **CONTROL**- Does [Senior doctor] offer you control over the flow and pace of your job? Are you involved in decision-making, goal-setting?
8. **COLLABORATE**- Is there a framework for you to work in teams with the other staff members?
9. **CREDIBILITY**- Does [Senior doctor] maintain the company’s high ethical standards?
10. **CONFIDENCE** – Does [Senior doctor] maintain personal ethical standards as the leader of the company?